



Tennessee Department of Revenue Disclosure & Authorization for Background Check

In accordance with the Internal Revenue Service's (IRS) Publication 1075, TDOR shall conduct fingerprint and criminal background investigations on all employees and contract workers before receiving access to Federal Tax Information (FTI). Before receiving access to FTI, all employees and contract workers must consent to the following background investigation:

- Federal Bureau of Investigations (FBI) fingerprint background check
- Local law enforcement background check for locations where the employee has lived, worked and/or attended school within the last five (5) years)

FBI Fingerprint-Based Criminal History Record

By signing this authorization, I hereby acknowledge that I consent to the collection and retention of my fingerprints as part of the application/employment/licensing process.

I acknowledge and understand that my fingerprints will be searched against the fingerprint databases maintained by the Federal Bureau of Investigation and the Tennessee Bureau of Investigation for the purpose of assessing and reviewing state and national criminal history that may pertain to me directly, pursuant to 28 CFR, Sections 16.30-16.34.

I acknowledge that I have been notified of the procedures to challenge the accuracy or completeness of my record, set forth in Title 28 CFR 16.34. I am aware that a copy of these procedures may be downloaded from FBI.gov. I further acknowledge receipt of the *Noncriminal Justice Applicant's Privacy Rights*.

Local County Criminal Court History Record

By signing this authorization, I hereby acknowledge receipt of the document entitled *Summary of Consumer Rights Under the Fair Credit Reporting Act* and certify that I have read and understand the document.

I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Tennessee Department of Revenue ("Employer") at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information bureau, employer, or insurance company to furnish any and all background information requested by Backgrounds Online, 1915 21st Street, Sacramento, CA 95811; 1.800.838.4804; www.backgroundsonline.com and/or Employer. I agree that a facsimile, electronic or photographic copy of this Authorization shall be as valid as the original.

Signed

Date

Name (please print)